



Job Posting

Position Title: General Superintendent

Schedule: Full Time, Nonexempt

Employment Type: Management Level (Union Representation)

Location: Sacramento

Compensation: \$110K- 140K DOE (Base wage)

Posting Duration: 08/02/17 - Until filled

Company Background:

3B Enterprises, LLC is a privately-owned construction firm specializing in underground utility construction. Based in Sacramento, CA, and with more than 20 years of joint-trench construction experience, 3B Enterprises is considered a foremost expert in dry utility construction, including gas pipeline welding, installation of electrical and communication substructures, technical trench excavation, and site restoration.

Organized in 2016 and certified as a Disabled Veterans Business Enterprise, 3B Enterprises is uniquely equipped to address the current and vast need for underground infrastructure repairs and retrofits in Northern California, as well as the rapidly growing new construction market. Although poised for significant growth in the coming year, the company currently employs more than 50 people operating in numerous locations around the north state, and is a signatory with the International Union of Operating Engineers and the Laborers International Union of North America.

General Job Description:

Under the administrative direction of the Operations Manager and technical direction of the General Manager, the General Superintendent (GS) supervises, manages, and leads multiple project Foremen and assumes responsibility for successfully executing multiple concurrent projects. The GS provides technical expertise to Foremen as required, and will monitor critical aspects of each project's performance and progress. The GS serves as the primary point of connection between field operations and management, and as such, works with program managers, project managers, and field engineers to ensure good communication through project completion.

The position will require significant regional (Northern CA) travel between project sites, and will be primarily field-based. Though highly infrequent, occasional overnight travel may be required.

Essential Duties:

- Directly manage 3-8 Foreman-Level employees, and assists them in the management and operations of their crews (typically 5-8 personnel per crew).
- Assumes primary responsibility for the projects technical execution.
- Oversees 3-8 concurrent projects at multiple locations at any given time.
- Acts with integrity demonstrating support for the company, its values, and the employees, while maintaining a constant focus on meeting or exceeding customer and inspector's requirements and expectations.



- Orders and manages project materials and deliveries.
- Manages equipment and resources, coordinates equipment rentals when required.
- Coordinates inspections, tie-ins, and other milestone activities with all appropriate entities.

Minimum Qualifications:

- 3+ years' experience as a lead Superintendent on construction projects.
- 5+ years' experience on gas pipeline construction (low pressure distribution lines).
- Able to make decisions under tight deadlines.
- Able to organize people, tools, and equipment and plan/manage multiple activities to accomplish desired results.
- Demonstrated leadership skills with ability and willingness to face challenges, direct others and effectively address conflict.
- Demonstrated commitment to quality by evaluating project-related processes and making necessary changes to improve efficiency.

Desirable Qualifications:

- 4+ years' experience performing plastic pipe fusion including electrofusion and hot taps.
- Experience working with and/or for Pacific Gas & Electric.
- Operator Qualifications through Veriforce for squeezing, purging, air testing, and pipe to soil testing.
- Experience meeting Gold Shovel and ISN safety standards.
- OSHA Construction Safety Certification.
- Understanding of CAL OSHA standards and inspection processes.
- Experience working with and/or managing union labor workforce.
- Knowledge of business and management principles involved in strategic planning, resource allocation, human resources, leadership technique, production methods, coordination of people and resources, along with estimating and cost management.
- Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, and drawings.

Compensation and Benefits:

Compensation will be determined based on experience and qualifications. Medical and retirement benefits provided through the union. Other benefits include: company vehicle, cell phone, and paid time off.

Qualifying candidates should send resume to Shawn Hayse via the address listed above, or via email at shayse@3be.com